

CURE Scholars Program CORE VALUES

ACCOUNTABILITY

The University is committed to being responsible and transparent.

As members of the CURE Scholars Community: We promise to conduct ourselves in a professional manner at all times. We take responsibility for our words and our actions. We take the initiative to share our ideas, thoughts and opinions in a respectful way and we lead by example.

Parents: We promise to work in collaboration with the CURE Scholars Community to ensure our child/children are taking full advantage of all that the program has to offer. This includes maintaining communication with staff/mentors, supporting my child's progress and attending meetings as requested.

Students: We promise to contribute to the success of the CURE Scholars program by demonstrating 100% effort in everything we do. This includes arriving on time, communicating with our mentors/staff and taking responsibility for our words and actions.

Staff / Partners: We promise to contribute to the success of the CURE Scholars program by ensuring that we are prepared to expose, explore, excite and inspire our students. This includes arriving on time, attending meetings as scheduled, working collaboratively with our colleagues and taking responsibility for our words and our actions.

Examples:

We will show up on time and fulfill our responsibilities.

We will communicate with each other if we are not able to fulfill our responsibilities.

We will ask for help when needed.

We will use our words and actions to spark curiosity, help others and not cause harm.

I agree to uphold the core value of ACCOUNTABILITY

CIVILITY

The University expects interactions to be professional, ethical, respectful, and courteous.

As members of the CURE Scholars Community: We will treat others with respect. We know that every person brings unique ideas, thoughts and opinions. We will listen and communicate with each other in an effort to seek understanding, show empathy and express kindness. Together, we are greater than the sum of our parts.

Parents: We promise to uphold the values of the CURE Scholars program while encouraging our child/children to do the same because we know our support is important for their success and the success of the program.

Students: We promise to show respect to ourselves and each other while upholding the values of the CURE Scholars Program. We value the unique opinions and backgrounds of our peers, staff and mentors. We trust that the CURE Scholars Community is a safe place where we all can thrive without judgement.

Staff / Partners: We promise to work in collaboration to ensure that we are upholding the values of the CURE Scholars Program. We value the unique opinions of our peers, staff and mentors.

Examples:

We will be active listeners, listening to understand, not just awaiting an opportunity to respond.

We will think before we speak and act.

We will speak up for freedom, justice and equality for all.

We will respect that everyone is different and we will not be critical of each other's uniqueness.

I agree to uphold the core value of CIVILITY

COLLABORATION

The University promotes teamwork that fosters insightful and excellent solutions and advancement.

As members of the CURE Scholars Community: We will work together to learn, apply and share our knowledge about STEM with the greater community. We understand that each of us contributes a different element to the success of the CURE Scholars program and that our individual contributions help to make the whole.

Parents: We know that our participation is essential for the success of the program. We acknowledge that there are opportunities to volunteer within the CURE Parent Organization. As parents, we fully support our child/children's participation and will communicate with the CURE Scholars team to ensure that we are receiving and sharing information needed to support our child/children.

Students: We will use collaborative skills to work as a team within various elements of the CURE Scholars Program. We value the contributions of our peers, staff and mentors.

Staff / Partners: We work together to uphold our core values. We contribute 100% to the CURE Scholars program ensuring that we do not give up on ourselves, our students or our community.

Examples:

Ask for the opinions and thoughts of the Cure Scholars community and the surrounding West Baltimore community.

Work as a team to include everyone's input.

Be flexible and consider multiple perspectives.

I agree to uphold the core value of COLLABORATION

DIVERSITY

The University is committed to a culture that is enriched by diversity and inclusion, in the broadest sense, in its thoughts, actions, and leadership.

As members of the CURE Scholars Community: We welcome the unique contributions of all members. We strive to celebrate and include individual differences, whether they pertain to a person's ethnicity, learning style, sexual-orientation, disability, economic background, political views, or religious beliefs.

Parents: As parents, we are aware of our child/children's diverse needs as a scholar. We will ensure that we provide the CURE Scholars program with insight on how to best serve our child in the program.

Students: We celebrate diversity everyday by celebrating each other's strengths and helping each other learn and grow in an inclusive environment where everyone is safe to be their authentic selves.

Staff / Partners: We strive to foster a safe place within the CURE Scholars community where all scholars, staff and community members feel empowered to be themselves.

Examples:

Respect various ways in which people may learn.
Seek understanding and not judgement by asking questions.
Challenge yourself to learn from others.

I agree to uphold the core value of DIVERSITY

EXCELLENCE

The University is guided by a constant pursuit of excellence.

As members of the CURE Scholars Community: We will strive for excellence in everything we do, from upholding the values of our program to continuously seeking excellence in our ability to learn, our interactions with each other and our ability to explore careers within STEM. We understand that to be excellent, is to be in a consistent pursuit of learning. Excellence is knowing that our mistakes are merely opportunities to learn and grow.

Parents: We recognize that we are partners in the success of the CURE Scholars program and we have the ability to go above and beyond to support the CURE Scholars Community through our time, efforts and talents.

Students: We understand that excellence is a habit and we will demonstrate 100% effort in taking full advantage of the opportunities that the CURE Scholars program provides. We understand that high standards may require high levels of support and we are not afraid to ask for help.

Staff / Partners: We recognize that as members of the CURE Scholars Community, we are responsible for holding ourselves, our scholars and the entire CURE Scholars Community to high standards while providing high levels of support. Excellence is not a choice, it is an expectation.

Examples:

Never give up.
Always seek out information for understanding.
Practice honor and integrity in our words and our actions.

I agree to uphold the core value of EXCELLENCE

KNOWLEDGE

The University's industry is to create, disseminate, and apply knowledge.

As members of the CURE Scholars Community: We strive to seek, use and share knowledge in order to do our best every day. We strive to be in a constant state of curiosity which includes taking risks and using our knowledge in ways that will positively impact our community.

Parents: We strive to seek, share and use knowledge to provide our child/children with a high-quality education, support and opportunities to grow. We will seek to empower them to reach their goals and we will never let them settle for less than excellence.

Students: We strive to seek, use and share knowledge in order to do our best every day. We welcome innovation and critical thinking. We know with knowledge, we can DO anything, we can BE anything.

Staff / Partners: We strive for excellence by challenging ourselves everyday to seek, use and share knowledge to improve our competencies as STEM educators, incorporate innovative practices and build meaningful relationships with students and families.

Examples:

Opportunities to demonstrate learning and celebrate achievements.
Creating authentic learning experiences in STEM

I agree to uphold the core value of KNOWLEDGE

LEADERSHIP

The University strives continuously to be a leader and to develop leaders.

As members of the Cure Scholars Community: We strive to set a positive example for our CURE Scholar community by providing each member with our best every day. We take responsibility for our words, our actions and our roles. We seek to honor the contributions of leaders in STEM from the past and the present while preparing ourselves and our scholars to be the STEM leaders of the future.

Parents: We understand that as parents, we are our children's first leaders. Therefore, we will continuously set high expectations of ourselves and our children to ensure that they are representing themselves as leaders in the community.

Students: We set a positive example for ourselves, our peers, our families and the community by taking responsibility for our words and our actions. As leaders, we strive to challenge mediocrity by holding ourselves to high standards of excellence.

Staff / Partners: We understand that leadership requires the ability to listen to diverse perspectives, solve problems and be held accountable for our words and actions. As leaders, we will ensure that we are continuously investing in the growth and development of ourselves, our scholars and our community.

Examples:

Do what you say you will do.
Do the right thing by yourself and others.

I agree to uphold the core value of LEADERSHIP
